

spirituality in the workplace pdf

A Study of Spirituality in the Workplace Ian 1. Mitroff & Elizabeth A. Denton Is it appropriate to infuse spirituality into the management of

A Study of Spirituality in the Workplace - Strand Theory

Spirituality is not a new phenomenon but spirituality at workplace is new and it is on the conceptual stage. Recently it has got an enormous amount of attention in the field of management research ...

The "What", "Why", and "How" of spirituality in the workplace

This paper offers a theoretical contribution to the existing debates about spirituality in the workplace in that it addresses the issues of (a) religion, spirituality, and secularity (b ...

(PDF) Spirituality in the Workplace: Developing an

Workplace spirituality provides a holistic umbrella that compatibly embraces the totality of work-related activities which are sourced from one's inner self. Whether these activities are initiatives involving diversity, performance, employee-engagement, work-life integration, or creativity, innovation, or imagination, there is a spiritual dimension to their application in the workplace. In ...

Spirituality in the Workplace - The Way of the Heart

Spirituality and Performance in Organizations: A Literature Review Abstract: The purpose of this paper is to review spirituality at work literature and to explore how spirituality improves employees' performances and organizational effectiveness. The paper reviews about 140 papers on workplace spirituality to review their findings on how spirituality supports organizational performance ...

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In this empirical study of spirituality in the workplace,¹ we report on our results from interviews with senior executives and from questionnaires sent to HR executives and managers.² In general, the participants differentiated strongly between religion and spirituality.

A Study of Spirituality in the Workplace

spirituality is marginalized and misrepresented when people focus on the material gains that can be reaped by integrating it in organizational life.

Workplace spirituality and Workplace organizational

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To integrate existing literature on spirituality in different disciplines and move it forward, the authors propose a new theoretical conceptualization of spirituality, based on which they develop a new scale of spirituality. Using structural equation modeling, the authors conduct confirmatory factor analysis on survey data collected from 2,230 ...

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